

Sample Consolidated Rating Matrix

As noted in the PAG Preamble, Regional Offices have the flexibility in weighting the scores of OA, Center, and CTS assessments based on a variety of factors. OA, Center, and CTS contracts all require assessment of the Management sections, but to varying extent.

Regional Directors and/or Division Chiefs should develop the matrix prior to the assessment so that the review team understands what areas need to be reviewed and how the ratings are to be established.

Below is a sample matrix for use on OA/CTS Assessments.

SAMPLE OA/CTS CONTRACT MATRIX

| MANAGEMENT OA/CTS | Unsatisfactory | | Marginal | | Satisfactory | | Very Good | | Exceptional | |
|------------------------------------------|-------------------------------------------------|---|----------|---|--------------|---|-----------|---|-------------|---|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Program Compliance Rating | Rating based upon PRH Requirements | | | | | | | | | |
| 5.1 Program Management | | | | | | | | | | |
| 5.2 Personnel | | | | | | | | | | |
| 5.3 Staff Training | | | | | | | | | | |
| 5.5 Management of SIRs | | | | | | | | | | |
| 5.6 Procurement & Property Management | | | | | | | | | | |
| 5.7 Financial Management | | | | | | | | | | |
| 5.11 Facilities Maintenance & Protection | | | | | | | | | | |
| 5.14 Safety and Occupational Health | | | | | | | | | | |
| Average Compliance Rating | | | | | | | | | | |
| Program Quality Rating | Rating based upon PRH Quality Indicators | | | | | | | | | |
| 5.1 Program Management | | | | | | | | | | |
| 5.2 Personnel | | | | | | | | | | |
| 5.3 Staff Training | | | | | | | | | | |
| 5.5 Management of SIRs | | | | | | | | | | |
| 5.6 Procurement & Property Management | | | | | | | | | | |
| 5.7 Financial Management | | | | | | | | | | |
| 5.11 Facilities Maintenance & Protection | | | | | | | | | | |
| 5.14 Safety and Occupational Health | | | | | | | | | | |
| Average Quality Rating | | | | | | | | | | |

The matrix listed above does not provide for any additional emphasis on specific PRH requirements or Quality Indicators. Regions have the flexibility to add specific requirements or Quality Indicators that they would like to emphasize as part of the assessment process.

Below is a sample matrix for use on Job Corps Center Assessments.

SAMPLE JOB CORPS CENTER CONTRACT MATRIX

| MANAGEMENT JOB CORPS CENTER | Unsatisfactory | | Marginal | | Satisfactory | | Very Good | | Exceptional | |
|------------------------------------------|-------------------------------------------------|----------|-----------------|----------|---------------------|----------|------------------|----------|--------------------|----------|
| | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| Program Compliance Rating | Rating based upon PRH Requirements | | | | | | | | | |
| 5.1 Program Management | | | | | | | | | | |
| 5.2 Personnel | | | | | | | | | | |
| 5.3 Staff Training | | | | | | | | | | |
| 5.4 Personal Safety & Security | | | | | | | | | | |
| 5.5 Management of SIRs | | | | | | | | | | |
| 5.6 Procurement & Property Management | | | | | | | | | | |
| 5.7 Financial Management | | | | | | | | | | |
| 5.9 Facility Standards | | | | | | | | | | |
| 5.10 Facility Improvements | | | | | | | | | | |
| 5.11 Facilities Maintenance & Protection | | | | | | | | | | |
| 5.12 Energy and Water Conservation | | | | | | | | | | |
| 5.13 Environmental Health | | | | | | | | | | |
| 5.14 Safety and Occupational Health | | | | | | | | | | |
| Average Compliance Rating | | | | | | | | | | |
| Program Quality Rating | Rating based upon PRH Quality Indicators | | | | | | | | | |
| 5.1 Program Management | | | | | | | | | | |
| 5.2 Personnel | | | | | | | | | | |
| 5.3 Staff Training | | | | | | | | | | |
| 5.4 Personal Safety & Security | | | | | | | | | | |
| 5.5 Management of SIRs | | | | | | | | | | |
| 5.6 Procurement & Property Management | | | | | | | | | | |
| 5.7 Financial Management | | | | | | | | | | |
| 5.9 Facility Standards | | | | | | | | | | |
| 5.10 Facility Improvements | | | | | | | | | | |
| 5.11 Facilities Maintenance & Protection | | | | | | | | | | |
| 5.12 Energy and Water Conservation | | | | | | | | | | |
| 5.13 Environmental Health | | | | | | | | | | |
| 5.14 Safety and Occupational Health | | | | | | | | | | |
| Average Quality Rating | | | | | | | | | | |

The sample center matrix gives each functional area similar weight. PRH 5.8 is not included as it is not intended for Regional assessments. Regions may want to separate procurement and property functions, and consolidate facility and safety functions.